



# Professional Development.

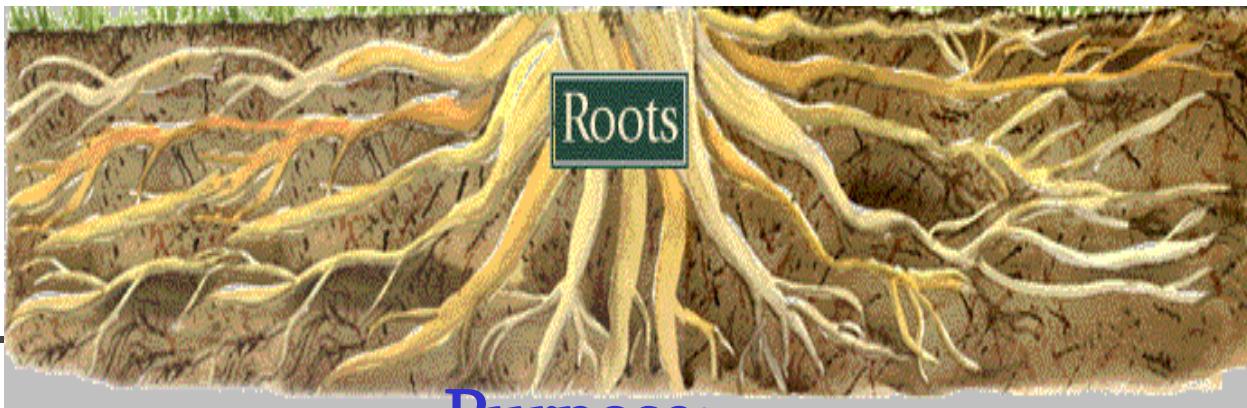
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# “Starting Point”

(seeds)





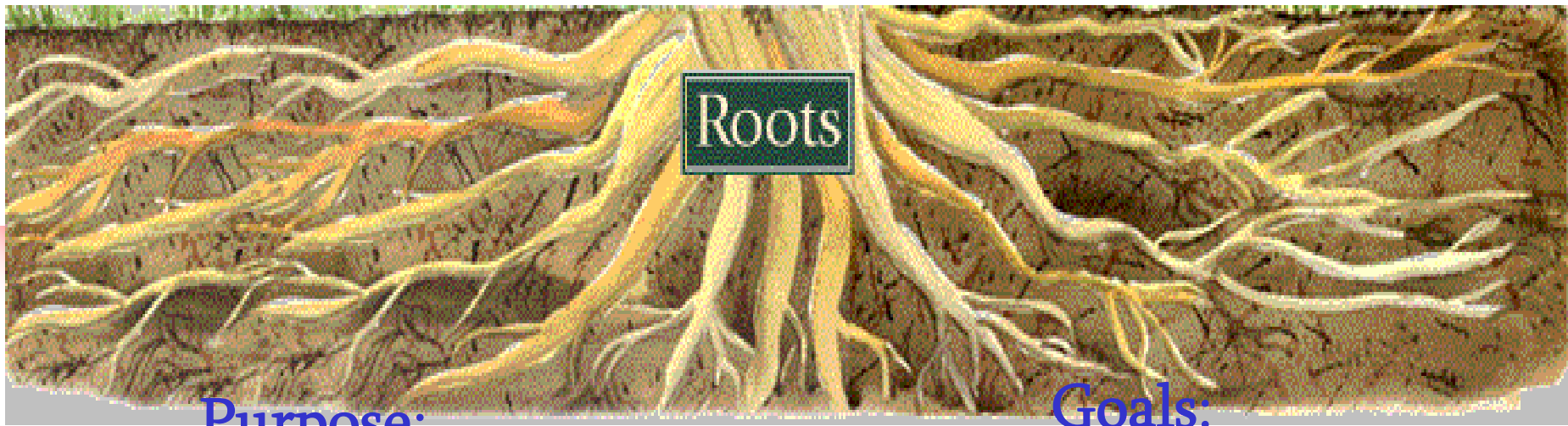
Purpose:

Priorities:

Goals:

■ **Foundation**

- Develop and maintain effective communication systems.
- Specialised Clinically.
- To Demonstrate Leadership Skills.
- Develop and maintain organisational and managerial skills.
- Actively contribute to the clinical development of staff through continuous education.
- Demonstrate awareness of research process and resources available through research and audit.



## Purpose:

- To promote a good and harmonious relationship with colleagues and client.
- Demonstrate awareness of legislation regarding client group.
- Contribute to formulating policies and strategies within area of practice.
- Be aware of cost implications associated with the service.
- Maintain own continuing professional development.
- Ensure an up-to-date knowledge of current evidence based practice.

## Goals:

- Contribute to clinical governance process.
- Support the team managers/leaders in delivering the core values and beliefs of the department.
- Provide support to the team managers in the optimal clinical and cost effective use of staff.
- Act as a support to the Team Leader/Clinical Nurse Lead to deputise when needed.
- Ensure mentorship training is updated annually.
- Contribute to the audit of the service and ensure quality is maintained and managed changed effectively and efficiently.

## Plan of Action:

- Collaborate with other health care professionals in the delivery of high standards of effective health care within best practice guidelines.
- Act as a resource of specialised knowledge and clinical expertise.
- Undertake, perform and assess enhanced skills within the clinical area.
- Demonstrate an overall awareness of quality issues and a commitment to continuous quality improvement.
- Participate in objective setting and performance management.
- Actively involved in promoting and implementing service improvements and help to encourage sustainability of projects and their evaluation.
- Undertake staff appraisals.
- Attend and contribute in clinical team meetings.
- Participate in clinical audit.



# Experiences:

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● Managerial

● Communication

● Educational

● Leadership

● Clinical

● Research and Audit





# Fruit of Labour







Dear Colleagues

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Have a

Wonderful Career and Fruitful  
Years Ahead.